

**Network Minutes**

**Thursday July 12, 2018 Ramada Silver Bridge- 5:45 pm**

**Present:** Rob Hutchins Chair, Denise Williams Co Chair, Cindy Lise Regional Facilitator, James Tousignant, Rhoda Taylor, Jan Tatlock, Denise McKinlay, Jane Osborne, Kate Marsh, Valorie Masuda, Tara McCaffery, Diane Pope, Arlene Robinson, Maureen Vesey, Chris Hall, Melaina Patenaude, Jane Hope, Linda Roseneck, Robin Routledge, Anita McLeod, Bob Day,

**Regrets:** David Robertson, Alice Gelpke, Jodie McDonald, Aimee Sherwood, Jennifer Jones, Gretchen Hartley, Gus Williams, Addie Williams, Douglas Hardie, Emma Edmunds, Pam Alcorn, Sheila Service, Terri Dame, Michelle Staples, Faye Gilbert, Christy Villiers, Vicki Holman, Alistair MacGregor, John Elzinga,

**Guests:** Jamie Braman, Jani Urquhart, Shannon Jones, Phil Kent, Candace Spilsbury, Shannon Waters

**On Leave**: Robert Calnan,

**Welcome to new members**:

* **Welcome and introductions.**
* **Adoption of Agenda-** Moved/second **Approved**
* **Celebrating Network Member-** Acknowledgement of years of hard work resulted in the celebration of the announcement of the New Cowichan District Hospital. A special cake was provided
* **Delegation- (No Delegation)- “From the Beginning to Today”** presentation from OCCHN Chair Rob Hutchins and Facilitator Cindy Lise set the stage for the evening dialogue
* **Spotlight Speaker- (No Spotlight)- Island Health Executive Consultation.** 
  + There has been a new President and CEO hired at Island Health (Kathy McNeil) and a new journey grounded in the organizational vision that includes a focus on relationships as well as:
    1. Strengthened primary and community care integration focus;
    2. Enhanced internal and external relationships and partnerships;
    3. Relentless pursuit of quality and safety;
    4. Focus on innovation;
    5. Commitment of renewed wellbeing and resilience for Island Health’s staff, medical staff and volunteers.

“A different today for a better tomorrow”

Island Health Outcome/ Goal

**To transform Island Health to a locally and regionally collaborative, connected, caring and solution-oriented organization.**

To assist Island Health in moving towards the goal a team of Island Health Executive are travelling across the island and will be involved in a consultation and engagement process. Our Cowichan was invited to participate and happily accepted the invitation. Tonight, the following questions were posed to members

Does the outcome statement resonate for you? Why or why not?

* It makes sense
* Island Health is listening and learning to be different
* Be willing to work from the ground up gives us hope
* Require the staff time to be able to accomplish goals and relieve the pressures
* Management layers impact solutions – provide more ground level staffing
* Need to include the word “Culture” in the statement

2.Tell us how you think we could better work together to achieve our common objectives?

* Learn through dialogue
* Align your time line- be thorough and take your time
* Increase empathy
* Work together with partner organizations
* Improve communication
* Increase public health budget without prevention you will not be successful
* Work together- Cowichan is an example of brilliance
* Build on trust with those struggling in communities
* Get rooms like this (health networks) in every regional district who communicate and work together
* Don’t provide the recipe but let communities create it together

3.How can we get out of the way? How can we help/support you to get what needs to be done, done?

* Have the courage to ask the question
* Allow communities to be able to express their priorities- they know what they are
* Then act on them
* Help us to learn the success from others and then act on it
* Work “with us”
* Be transparent about whether or not you are coming forward with a decision or consultation. If it is a decision let us know. If it is consultation let us have a voice. Be transparent about how decisions are made

4.What do we do well as an organization?

* You are doing great in so many directions
* Improvements to home care
* You are transforming and we are here as the observers to ensure that it continues
* You have provided the incredible leadership of individuals like Jan Tatlock who has had a profound impact on us at OCCHN. (applause from the entire group)

5.What could we do better as an organization?

* Listen- when you do we can help make costs go down
  + To community
  + To staff
  + To patients
* Build the capacity of volunteers

6.What opportunities do you see out there that we’re missing as an organization?

* There are ways to spend $ in communities that save lives. How can funds be spent better?
* Work across more than one ministry because you need to work together better at the ministry level too. Take the health network philosophy and apply it to the senior levels of government because it really works.
* You cannot accomplish your work without front line staff. Invest and allow them to do the work better
* Cowichan is stigmatized and marginalized when people are being told not to seek services in our region or hospital
* Invest in leadership that works closely with Our Cowichan because that is the way to really understand the voice and needs of your community
* Ask us where we see the opportunities
* You will see that the OCCHN is a conversational space. We do not do the work. We have this space that is a special learning space.
* Work with community to help be innovative with the planning of CDH. We can include opportunities for collaboration, enhanced learning space, child care and more
* Come back in the fall and let us know what you heard from us tonight

7.We live in a world of constant change. What can we do to be readier for those changes?

* Innovation is killed by the word “NO”
* Funding should be tied to modifiable risk factors
* It is not individuals blocking the way but the system. Change does not happen in three months it takes years of commitment (example of seatbelts and bike helmets) campaigns take years. We can accomplish change if we set the needed campaigns and stick with them

The executive team was invited back to Our Cowichan in the fall.

**New Business:**

* Meeting with Minister Min Chen was held with Child Care and Early Childhood community partners on July 9. Ministry efforts to improve affordability, accessibility and quality are in progress with a number of changes and announcements. Kate Marsh to provide an updated to be sent out to OCCHN partners.

**NEXT MEETING THURSDAY September 13, 5:45 pm Dinner served at 5:15**

Minutes taken by Cindy Lise- Meeting adjourned at 8:50 pm